

THE WORLD'S BEST ARMY

America's Army



General Dennis J. Reimer
Chief of Staff, Army

SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

Agenda



- Vision
- Fundamental Truths
- Command Philosophy
- Need Your Help

SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

The Army Vision

The World's best Army--trained and ready for victory.

A Total Force of quality soldiers and civilians:

- **A values-based organization**
- **An integral part of the Joint Team**
- **Equipped with the most modern weapons and equipment the Country can provide**
- **Able to respond to our Nation's needs**
- **Changing to meet challenges of today . . . tomorrow . . . and the 21st Century**

SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

Fundamental Truths



- **Army is People**
- **Public Trust**
- **Values are Important**
- **Army is Big Business**

SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

Environment

Diminishing Resources



450,000 Decrease in Personnel

40% Decrease in Budget

35% Decrease in Materiel Base

**650 Installations Closed
(World-Wide)**

SOLDIERS ARE OUR CREDENTIALS

Expanding Missions

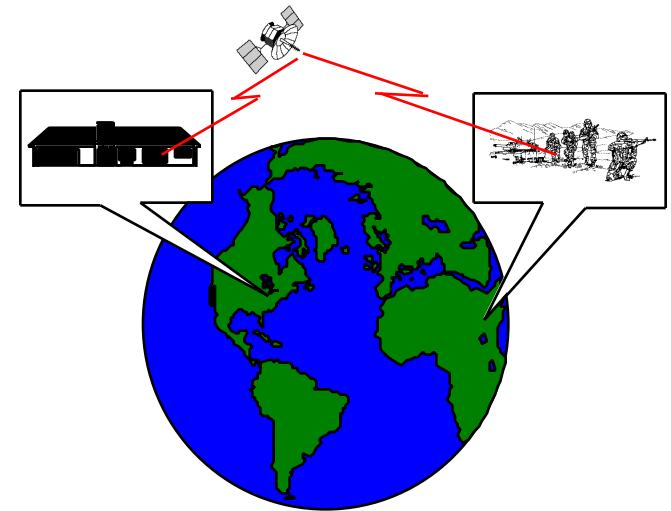
125,000 Soldiers Stationed Overseas

**Daily Average of 19,000 Soldiers
Deployed to 77 Countries**

**300% Increase in
Operational Deployments
Since 1990**



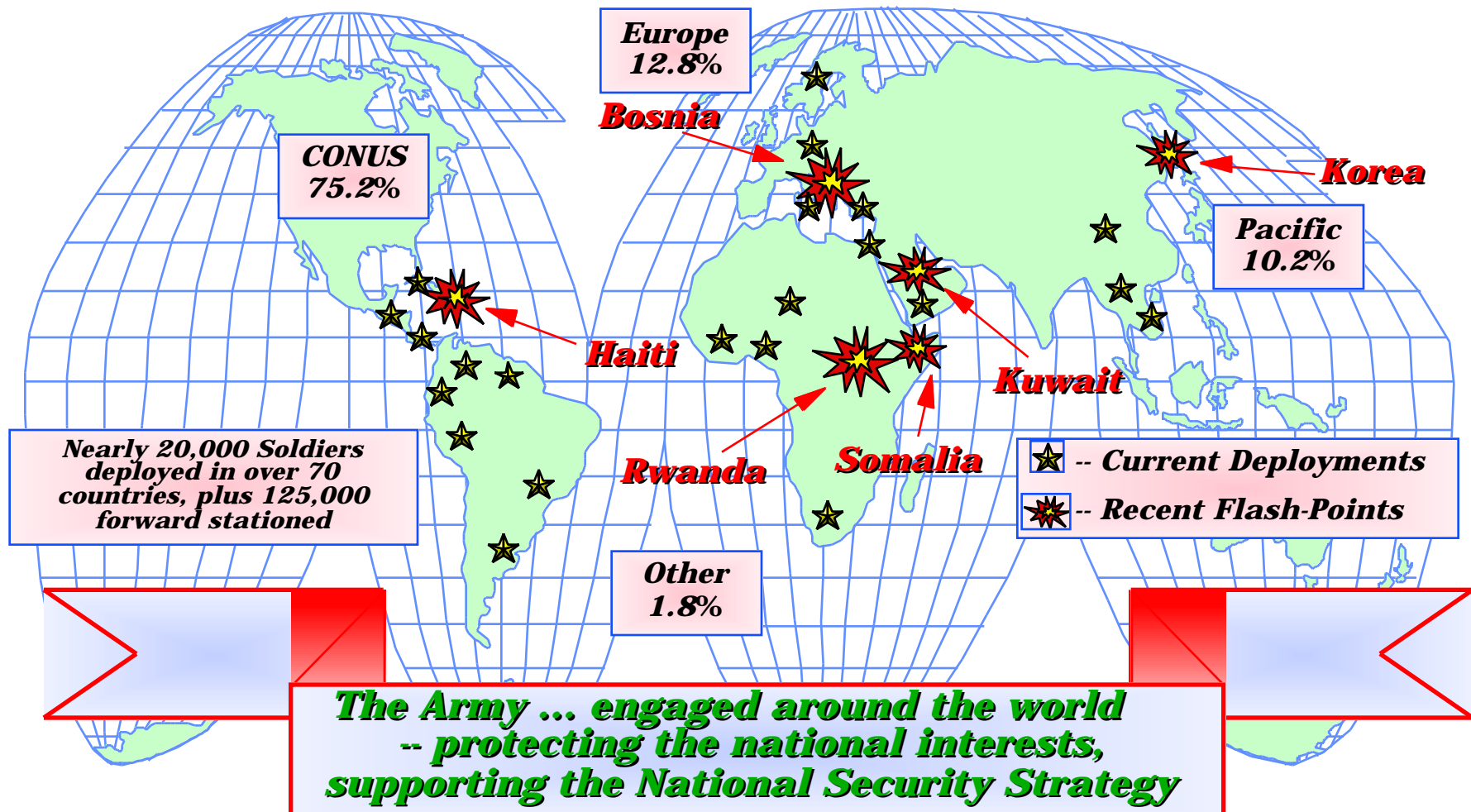
Global Village CNN Factor



THE WORLD'S BEST ARMY



Where Your Army is Today ...



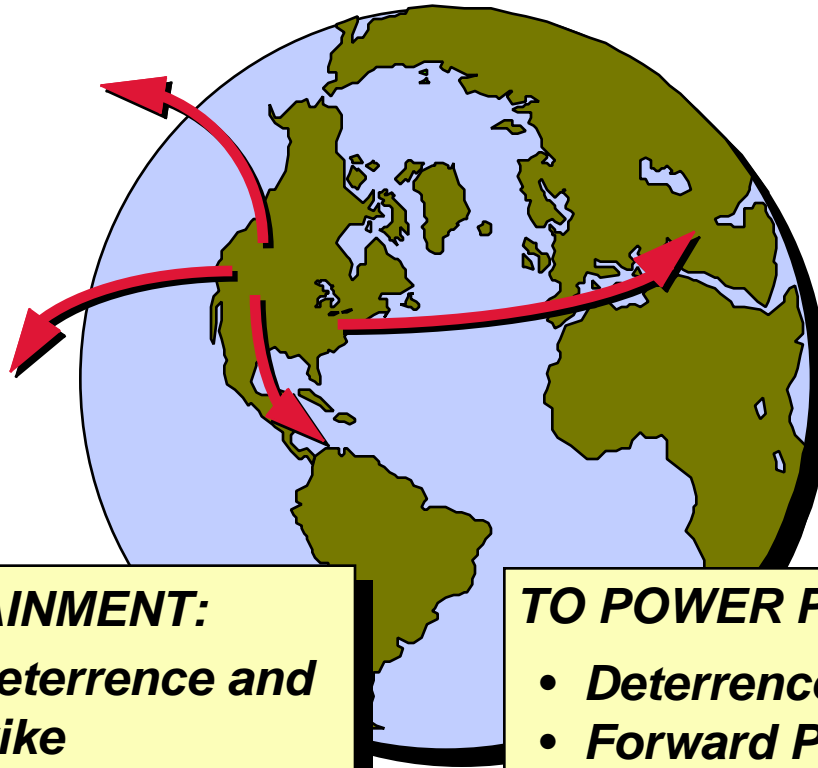
SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY



Change of Mission



FROM CONTAINMENT:

- *Strategic Deterrence and Counterstrike*
- *Forward Deployed*
- *Reinforcement*
- *Mobilization*

TO POWER PROJECTION:

- *Deterrence and Defense*
- *Forward Presence*
- *Crisis Response*
- *Reconstitution*

SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

People

- **Quality remains high**
- **Troops motivated, want to serve**
- **Leadership remains solid, respected**
- **Separation programs working**
- **Job satisfaction remains high**
- **Concern about retaining the best**
- **Increased stress**



SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

Readiness & Training

- **Confident the Army can do the mission**
- **Training is realistic; but money's tight**
- **Increasing number of operational missions**
- **Concern about ability to perform Other Operations**
- **Lack of funds for repair parts & replacement of aging equipment**
- **Reduced resources**

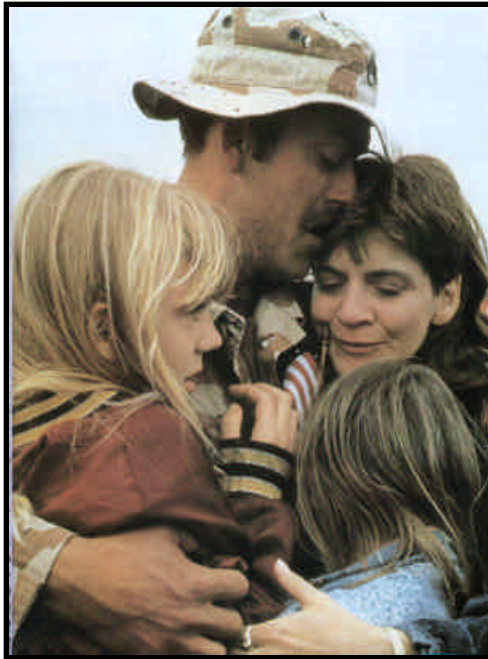


SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

Stability



- **Attract & retain quality soldiers**
- **Family support improving**
 - ✓ **Army Family Team Building**
- **Majority of force satisfied with quality of life**
- **Job stability and career opportunity**
- **Erosion of quality of life and benefits**
 - ✓ **Expectations**
 - ✓ **Separations**
 - **Erosion of Benefits**
 - ✓ **Medical**
 - ✓ **Dental**
 - ✓ **Housing**

Pay Raises

Commissary

PX

SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY



Values

- **Example to World**
- **Selfless Service to Nation**
- **Duty Honor Country**
- **Talk About Them**
- **Exemplify Them**



SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

Modernization



SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

Force XXI

- **21st Century Technology**
- **Information-based**
- **Flexible Engagement**
- **Land Force Dominance**
- **Improved Lethality and Readiness**
- **Shared Situational Awareness**
- **Soldiers**



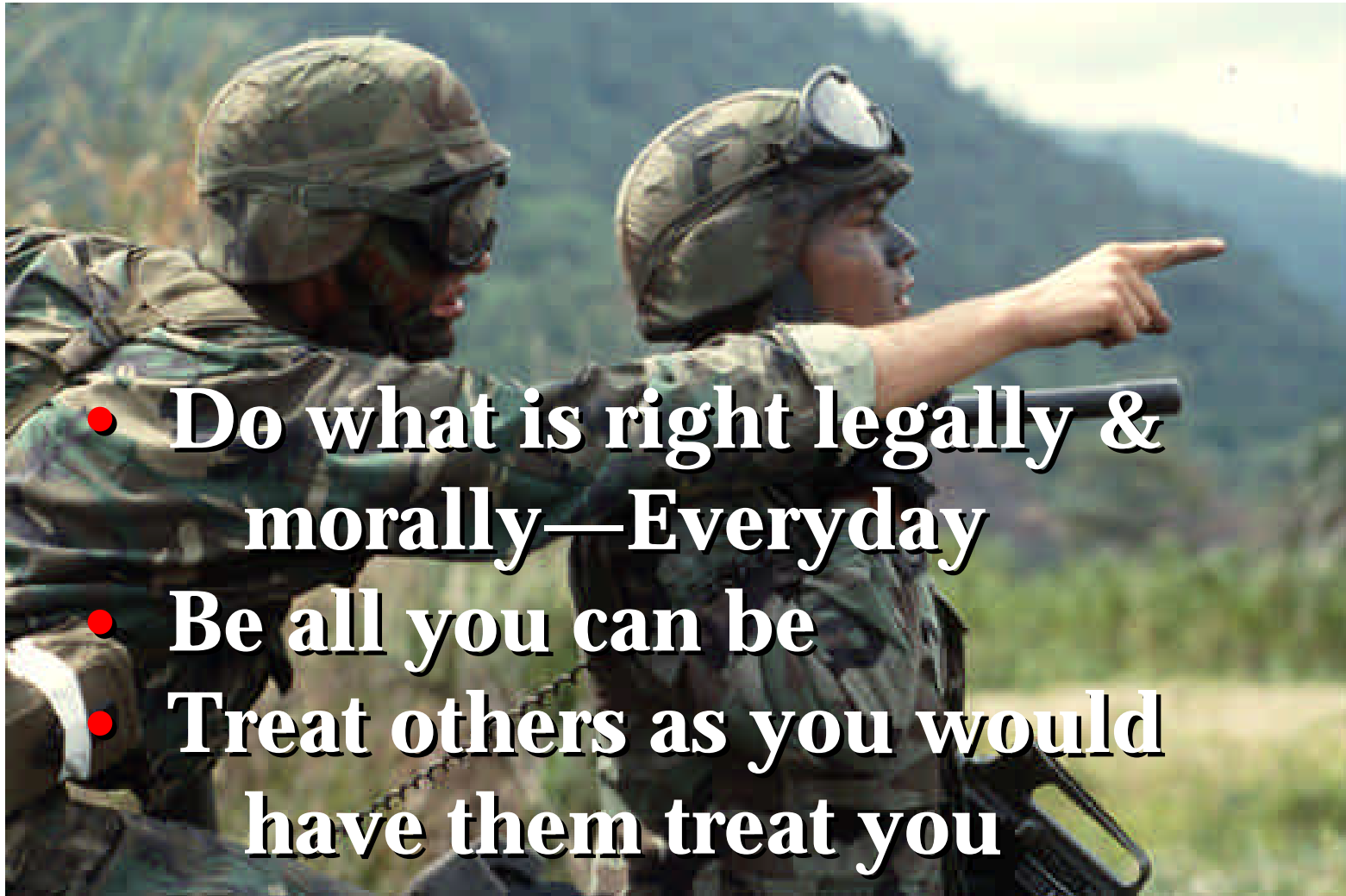
SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY



Command Philosophy



- **Do what is right legally & morally—Everyday**
- **Be all you can be**
- **Treat others as you would have them treat you**

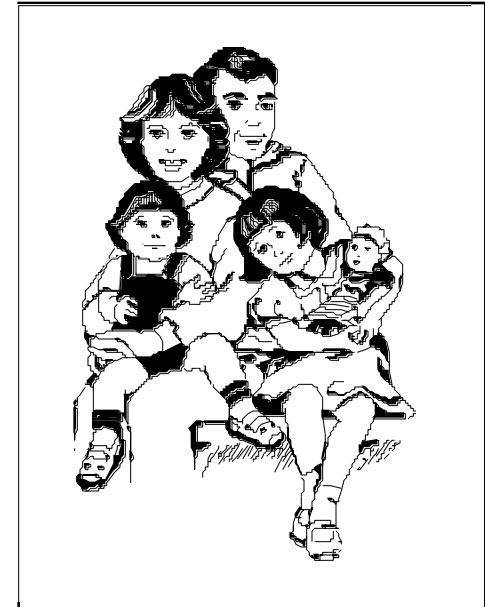
SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

What I Expect of You this Year

- ✓ **Think about our challenges**
- ✓ **Develop your ideas more fully**
- ✓ **Write if possible/appropriate**
- ✓ **Have fun/enjoy your family and friends**



SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

Foster Innovation and Growth



Don't wring your hands—Be part of the solution

SOLDIERS ARE OUR CREDENTIALS



THE WORLD'S BEST ARMY

America's Army

Our challenge is to maintain the effectiveness of America's Army...

To respond to the world as it is...not as we wish it to be...

To build for tomorrow and not try to make the past perfect...

To balance the needs of the present with the requirements of tomorrow...

To provide the nation an Army trained and ready to achieve decisive victory.

... we are moving into the 21st Century



SOLDIERS ARE OUR CREDENTIALS

